



Because we believe the role of women in philanthropy is key to human and economical development as well as to the alleviation of poverty, we encourage men and women to support and to create social and charitable projects led or originated by women. Our Charter refers to high ethical standards and practices.

WomenRoleInPhilanthropy exchange platform (WRIP platform) participants (members, sympathizers and counterparts) have an ongoing commitment to the core values of respect and responsiveness to society. By working together, WRIP community finds innovative, effective ways to contribute to a more sustainable world.

I. Personal and Philanthropy Integrity All board members, sympathizers, participants whether individuals or legal entities and organizations act as volunteers of WRIP platform with honesty, integrity, fairness, respect and openness whenever they represent the platform .

II. Mission, values and vision
Womenroleinphilanthropy is an exchange platform aiming to match ideas, projects and means from philanthropists and social entrepreneurs and partners or beneficiaries. Our aim is to put in contact these actors in order to leverage these vision, expertise and actions to accelerate sustainable development in a win-win and mutual respect and understanding state of mind. Ways and tools to achieve these objectives are as various as training, mentoring, coaching and self-dedication as well as social entrepreneurship and private equity, think tank, art, sport, green energy, luxury. Exchange between participants of this platform is mainly non formal.

Interdependence should be permanent between funders and grant and know-how recipients so their cooperation could be productive and effective. To advance the common good by leading, strengthening, and mobilizing philanthropic investors and social entrepreneurs' community.

III. Governance and conflict of interests Our actions and the methods imparted through our meetings, round tables, take proper account of ethical considerations, together with the protection and enhancement of the moral position of our counterparts so that issues are never influenced by anything other than the best and proper interests of our purposes.

WRIP platform has a Committee that is responsible for setting the mission and strategic direction of the exchange platform and for oversight of the policies in a transparent way. As a nonprofit initiative and applying no membership fees, no member or sympathizer could therefore use this platform for his/her own personal or commercial interest. All participants act as volunteer, they could voluntarily contribute to the reasonable costs duly justified relating to e.g events and awards promoting philanthropy.

IV. Confidentiality and privacy We are committed to maintain the highest degree of integrity in all confidential information shared during our internal meetings both in terms of counterparties names and contributors to projects if requested. WRIP platform respects the privacy concerns of philanthropists and social investors

V. Equality and non discrimination We always strive to be fair and objective in our initiatives and actions, and we

are never influenced in our decisions, actions or recommendations by issues of gender, race, creed, color, age or personal disability.

VI. Fundraising and accountability When raising funds for a define project or action such as an award, WRIP platform acts in accordance to the applicable laws and regulation. WRIP platform is truthful in its solicitation materials and discloses important and relevant information to potential members, sponsors, contributors, sympathizers and counterparts. In raising funds from the public and private sectors, WRIP platform respects the rights of all relevant parties :
to be informed of the way the resources will be used and its capacity to use means effectively for intended purposes through a detail report including objectives, costs, timescales, modus operandi and impact.

'Ethics is the foundation of personal, social & economical life'.

You are welcome to join our WRIP exchange platform in submitting Your motivation letter to the WRIP Committee by mail or email. We thank You for Your interest.

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Hub in Brussels and Luxembourg

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